



Deer Lake Minor Hockey Association
8 Crescent Street
Deer Lake, NL A8A 1E9

VOLUNTEER SCREENING POLICY

1.0 General

The Executive Officers of Deer Lake Minor Hockey Association (DLMHA) have the responsibility to ensure that all volunteers, which may include: players, coaches and both on-ice and off-ice officials are in a safe environment. Every effort must be made to protect them from abuse, harassment and injuries.

2.0 Guidelines

- (a) All volunteers, both on-ice and off-ice must consent to disclosure of a record and provide the appropriate **Letter or Certificate of Conduct** and a **Vulnerable Person's Check** from the police. **A new Letter or Certificate of Conduct from the police must be filed every three (3) years. All submitted information shall be kept confidential at all times.**
- (b) All volunteers shall abide by the DLMHA's Constitution and By-laws including all policies developed by DLMHA.
- (c) All volunteers shall be protected by DLMHA's Constitution and By-Laws including all policies developed by DLMHA.

3.0 Saving Clause

Notwithstanding any of the forgoing sections, procedures and guidelines set forth in this policy, the executive reserves the right to act in contravention to any part should the circumstances of a specific situation warrant.